

Join Our Team @ Irish Life Investment Managers



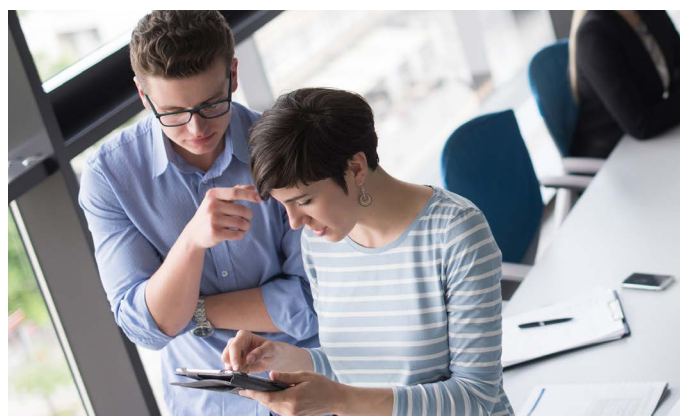
Are you ready for a graduate opportunity that will kick-start your career in the investment industry?

If the answer is yes –
read on!

Does a hands-on, fast-paced graduate experience with rotation opportunities appeal to you?

Graduate Programme

Every day is different at Irish Life Investment Managers (ILIM). Over the course of two years, our ILIM graduates will build strong management, interpersonal and technical skills, and experience business-critical processes in a fast-paced multinational investment services environment. You will learn skills on the job with an experienced team to support you, in an open and friendly working environment. Our Graduate Programme is a key aspect of our future Talent Acquisition strategy, in which we offer potential for a permanent career path to talented and hardworking individuals who perform well during their placement with ILIM.



What you'll do

- > Contribute to ILIM's day-to-day business activities
- > Experience three eight-month rotations across ILIM's core business functions, which can include Fund Management, Business & Technology services, Investment Risk, Distribution, Asset Servicing Teams, and Performance Reporting
- > Collaborate with and learn from diverse, global teams and clients
- > Be mentored by experienced investment professionals with an active interest in your growth

What's in it for you?



Flexibility of **hybrid working environment**



Competitive salary with bonus structure



Health insurance contribution



Defined Contribution Pension Scheme with excellent contribution rates



Comprehensive **study support** and access to **internal learning platforms**



Generous leave policies – including 22 days' annual leave p/a, two 'Life Event Days' and two company days each year



Help to make a difference with our Corporate Social Responsibility programme, **In the Community + CSR | Irish Life**



Active social calendar with plenty of staff and charity events

What we are looking for

- > **High level of self-motivation** with the ambition to grow into a future financial investment leader
- > **Strong attention to detail**
- > **Excellent analytical and problem-solving ability**
- > **Strong communication and interpersonal skills**, both verbal and written
- > **Microsoft Teams experience**
- > **A relevant third-level degree** (Finance/Business-related a bonus)
- > **Ability to start graduate programme late summer/early autumn 2026**

About ILIM

Irish Life Investment Managers (ILIM) has been working with clients for over 80 years to deliver investment solutions. We're entrusted with assets exceeding €128 billion (as of 30 June 2025) across a broad range of asset classes and investment solutions. We offer a full range of products from our value-driven active and indexed fund management processes. We work for a wide range of institutional clients including insurance companies, wealth managers, pension schemes, fiduciary managers and sovereign wealth funds across Europe and North America.

How to apply

If you think you would be a great fit for Irish Life Investment Managers, we would love to hear from you! Further details on this opportunity are available here: **Graduate & Internship Programmes | Irish Life Investment Managers (ilim.com)**